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## Sexual Harassment Training

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California Assembly Bill 1825 requires covered employers to train selected employees (mostly supervisors) every two years on what constitutes, how to deal with or prevent sexual harassment in the work place. In addition, selected new employees and/or those promoted into a supervisory position, must be trained on sexual harassment within six (6) months of their hire or promotion date. The training must be two hours long, interactive and must include the following topics:

- 1) Information and practical guidance regarding the federal and state statutory provisions, which concern the prohibition against and the prevention of sexual harassment.
- 2) Information about the correction of sexual harassment and the remedies available to victims of sexual harassment in employment.
- 3) Practical examples aimed at instructing supervisors in the prevention of harassment, discrimination and retaliation.

If you are required to attend the training, Art Langit will contact you to schedule the session.

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