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Wednesday, August 2, 2017

Good Afternoon:

As we head into a new fiscal year, all departments have been working on Performance Incentive Pool (PIP) goals for FY18. Those goals have now been finalized and made official. Due to budget constraints, we have reduced the pool to three-quarters of a percent of our total operating budget. But that can add up to a sizeable bonus for you if all your goals are met.

The goals for all departments are attached here. And they will soon be posted on the intranet. Just click on the Performance Incentive Program button on the menu bar on the left side of the home page. I encourage you to reference them often during the year to ensure that you're doing all you can to meet the goals. All of these goals are designed to encourage our employees to push the envelope and accomplish things a little beyond their normal responsibilities. It's all in an effort to make MTS one of the most efficient, innovative and safest systems in the country.

We are also in the process of finalizing FY17 numbers to determine how we did on our FY18 PIP goals. I look forward to announcing those results soon.

You are all doing great things. Thanks again for your hard work.

Paul

Paul Jablonski, Chief Executive Officer

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Attachment(s):

 [fy18_pip_consolidated_-_final.pdf](#)

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